

U.S. DISTRICT COURT
DISTRICT OF VERMONT
FILED

CLERK

BY [Signature]
DEPUTY CLERK

Plaintiff,

V.

Case No. 2:18-cv-220

FOXMAR, INC. d/b/a EDUCATION AND
TRAINING RESOURCES,

Defendant.

If you answer “YES” to either Question 1 or Question 2, you must enter a verdict for Plaintiff Thomas Cole in response to Question 3. If you answered “NO” to both Question 1 and Question 2, you must enter a verdict for Defendant Foxmar, Inc. d/b/a Education and Training Resources in response to Question 5.

Question 3:

We find in favor of Plaintiff Thomas Cole. ✓ [check here if "YES"]

Question 4: Damages.

What, if any, damages do you find Plaintiff Thomas Cole has proved by a preponderance of the evidence that he is entitled to:

(1) Compensatory Damages:

- a. Back Pay: \$ 55,305.
- b. Front Pay: \$ 85,638.
- c. Emotional Distress Damages: \$ 75,000.
- d. Total Compensatory Damages \$ 215,943.

(This must equal (a), (b), and (c))

OR

(2) Nominal Damages:

\$ 0

If you decide compensatory damages should be awarded, do not enter an award of nominal damages but instead enter zero in this category. If you find that nominal damages should be awarded, do not enter an award of compensatory damages but enter a zero in this category.

(3) Punitive Damages:

\$ 3,000,000.

Total Damages:

\$ 3,215,943.

(This must equal the three categories (1), (2), and (3) above.)

DO NOT INCLUDE PREJUDGMENT INTEREST IN YOUR AWARD

Question 5:

We find in favor of Defendant Foxmar, Inc. d/b/a Education and Training Resources. _____ [check here if "YES"]

After completing this section, please have the foreperson sign and date this verdict form.
SO SAY WE ALL.


Foreperson


Date 7/30/2021